

Equity training

available for Northfield-area nonprofits!

- Do you need help **recruiting** and **retaining** diverse talent in this tight job market?
- Would you like your organization to be **more inclusive** in its programming, or be perceived as **more welcoming**?
- Have you ever faced a **cultural clash** in your nonprofit work?

Consider joining other local nonprofit partners in signing up for equity training sponsored by **Northfield SHARES** and led by the nationally recognized **YMCA UnitedHealth Group Equity Innovation Center (EIC)**

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Thanks to a generous gift from the Ames Fund, Northfield Shares is making this equity training available at a reduced cost of **\$150/person** (regularly \$800+/person), **with the remaining cost covered by Northfield Shares.**

Up to 40 local nonprofit representatives will be able to participate in this cohort experience.



[Read more...](#)



What do you mean by **equity**, and **how can the EIC help**?

The EIC defines equity as **the ability to see and remove structural barriers in systems for people to create equal opportunity**. Using fresh approaches and practices, the training connects participants with valuable information, resources, and insight to help them learn ways to advance inclusivity and systems change so all may thrive.

When is the training, and **what is expected** of participants?

The cohort will collectively participate in three components of training:

Session 1: Beginning the Journey,
90-minute virtual session
Tuesday, March 15,
from 11:00 a.m. to 12:30 p.m.

Sessions 2-6: Self-Journey Series with
Intercultural Development Inventory
five 2-hour virtual sessions, held on
the following Tuesdays from 11 a.m.
to 1 p.m.; March 29, April 12, April 19,
May 3, May 17

Self-Journey Final Session:
4-hour in-person session at the Equity
Innovation Center in Minneapolis;
date to be determined

Each participant is expected to be **engaged in the process, communicate expectations** to leadership and staff for mutual buy-in, **respond quickly** to information requests, and **co-create relevant and sustainable actions** for equity with the EIC.

[Sign Up Details](#)



Click to hear about the **Equity Innovation Experience** in Washington County

Sign up details:

- The nonprofit registration fee for this 15.5-hour training is **\$150** and is due by **Friday, February 18, 2022**. Space is limited! *If your nonprofit is unable to meet this cost but is interested in participating, please reach out to Carrie Carroll (carriecarroll@northfieldshares.org).*
- Initially, organizations are allowed **two spots** in the cohort. If space is available at the deadline, we will contact organizations that wish to have additional representatives participate. *Please indicate on the registration form how many additional participants you would like to have attend, if space is available.*

Registrant #1

Name _____

Nonprofit Organization _____

Position/Role/Title _____

Email _____ Preferred Phone _____

Registrant #2

Name _____

Nonprofit Organization _____

Position/Role/Title _____

Email _____ Preferred Phone _____

Payment Method:

- Check:** Make checks payable to Northfield Shares, PO BOX 802, Northfield, MN 55057
- Request an Invoice**

Additional Participants

YES! We have ____ (#) additional staff who would like to be part of an EIC training cohort. Please list their names, roles/titles, emails and preferred phone numbers below.
