

Collaborative Leadership Grant

In 2018, Northfield Shares is proud to announce a one-time only \$25,000 Collaborative Leadership grant, generously funded through the Ames Fund of The Minneapolis Foundation. Below is information and guidelines to help grant seekers in their project design and grant proposal process. Grant seekers are encouraged to reach out to the Northfield Shares Grant Committee Chair, Kris Estenson, at estensok@stolaf.edu to discuss their ideas and proposals.

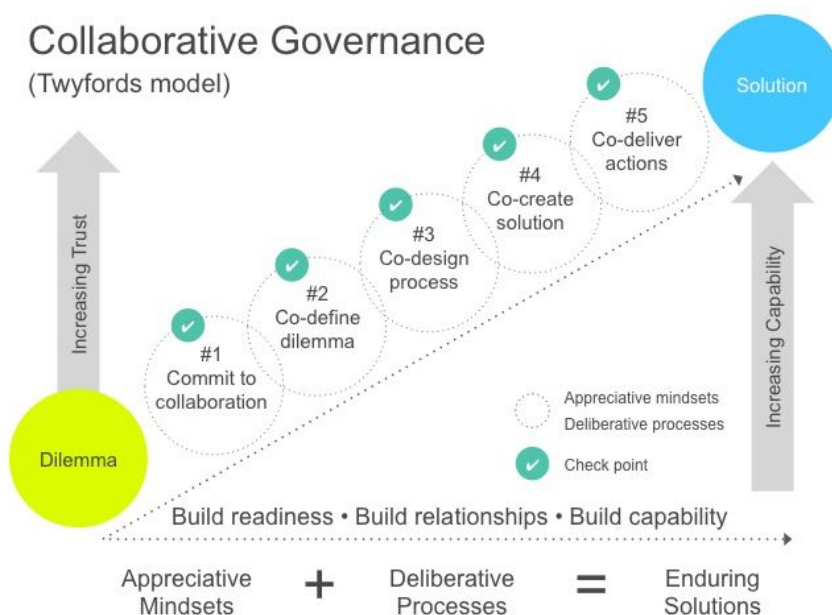
What is Collaborative Leadership?

According to author David Chrislip, collaborative leadership is an innovative way of building partnerships to solve the civic problems too big for anyone to solve alone as well as a type of leadership that brings together diverse stakeholders to solve a community's problems. In our vision, however, it is not just enough for leaders to come together around a problem; concrete action to improve our community's most pressing priorities must result through a collective impact effort. Collaborative Leadership utilizes pre-existing resources, relationships, and pathways for change while simultaneously envisioning and enacting how these things can be reimagined, repurposed, and reconfigured to their best use. Collaborative Leadership also attracts leaders who work with humility, span boundaries, and can capitalize on the strengths and assets of all participants. Collaborative Leadership is both a style of leadership and a method for action.

Can you give some examples?

To spur your imagination, here are some different visuals that depict ways of thinking about Collaborative Leadership:

1. General Collaborative Leadership Model



2. Health and Education Model



[Creating a Healthy School Environment](#), Chatham County, North Carolina

3. Housing and Real Estate Model



[Community Development Society Blog](#) post including visuals from Orange County United Way

Guidelines

- If you apply for or are listed as a partner on a Collaborative Leadership Grant application, you may still apply for other Northfield Shares grants in 2018.
- Grant application period will open September 1, 2018 and close on October 15, 2018.
- Using a collaborative leadership model, the proposed project must take action to meet a pressing community priority through a new program or the expansion of current programming. Money will not be given for exploratory work or brainstorming on an idea.
- Partnership Requirements:
 - All Collaborative Leadership Grant applications should have at least three partners.
 - Partners should be from at least two different sectors (i.e., social service, education, healthcare, government, business, etc.).
 - The primary application must be a 501(c)3 non-profit. Other partners may be for-profit entities or grassroots organizations.
- Grant applicants will be provided with a budget template that they will be expected to use.
- Caps on allowed line item expenses in the budget include:
 - General overhead (utilities, insurance, etc.) up to 10%
 - Documentation and evaluation of the project: up to 5%
- In order to leverage collective resources, all grant applications will require a 20% match (\$5,000). This match can be met through securing additional grant money, monetary or in-kind donations, or through appropriations in general operating budgets.
- The grant recipient will be asked to complete a brief Interim report by June 30, 2019 and a Final report by December 31, 2019.